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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1936

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE
500. 5-'37. Order 775.

The Commonwealth of Massachusetts

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

DIVISION OF CIVIL SERVICE

Commissioners of Civil Service

Thomas H. Green, *Commissioner*, Boston.
George M. Harlow,* *Associate Commissioner*, Boston.
Frank A. Bayrd, *Associate Commissioner*, Malden.
Executive Secretary, John C. Gilbert, Winchester.
Chief Clerk, Persis A. Richardson, Winchester.
Director, Examination Bureau, James E. O'Neil, Brookline.
Office of Division of Civil Service, Rooms 143–153, State House, Boston.

* Mr. Harlow died on November 21, 1936. Mr. Louis F. Capelle of Boston was appointed on November 25th to succeed him.

Local Representatves of the Division of Civil Service

Brockton—Mary E. Connolly, City Hall.
Chicopee—Carrie M. Stebbins, 356 Springfield Street.
Fall River—Thos. D. Sullivan, 57 North Main Street.
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Gloucester—Charles H. Morrow, M.D.
Haverhill—Herbert D. Cassily, 79 Main Street.
Holyoke—Frank E. Button, 56 Suffolk Street.
Lawrence—Concetta Perez, City Hall.
Lowell—Warren W. Fox, Appleton Bank Building, 174 Central Street.
Marlborough—William H. Murphy, Corey Building.
New Bedford—William J. Carter, 7 Municipal Building.
North Adams—Fred H. Reagan, 76 Main Street.
Pittsfield—Oscar S. Read, 7 North Street (mailing address, P. O. Box 522).
Springfield—Elizabeth M. O'Connor, City Hall.
Taunton—Howard A. Briggs, care of City Treasurer.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

Civil Service Labor Registration Clerks

Arlington—John E. Donovan, Town Hall.
Brookline—Agnes O'Hare, Town Hall.
Cambridge —— —— ——. (Registration now at Boston office.)
Chelsea—Leona A. Fitzgerald, City Hall.
Dedham—— —— ——. (Registration at Boston office.)
Everett—Florence L. Roberton, City Hall.
Fall River— ————. (Registration now by mail at Boston office.)
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Holyoke—Mary T. Griffin, City Hall.
Lowell—Patrick J. Reynolds, Hildreth Building.
Lynn—Mary E. Moran, City Hall.
Medford—A. A. Lucey, City Hall.
New Bedford—William J. Carter, 7 Municipal Building.
Newton—Andrew Prior, City Hall.
Quincy—Evelyn T. Barrett, Assessors' Office.
Revere—M. Elizabeth Person, City Hall.
Somerville— —— ——. (Registration now at Boston office.)
Springfield—Elizabeth M. O'Connor, City Hall.
Swampscott— — — (Registration at Boston office.)
Waltham—Leo J. Hinchey, City Hall.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

ANNUAL REPORT

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the fifty-third annual report of the Division of Civil Service of the Department of Civil Service and Registration. covering the period from December 1, 1935, to November 30, 1936, inclusive.

On November 21, 1936, George M. Harlow, Associate Commissioner of Civil Service, passed away. Mr. Harlow had served continuously since his original appointment on February 1, 1922.

On November 25, 1936, the Governor named Louis F. Capelle of Boston to succeed Mr. Harlow as Associate Commissioner. Mr. Capelle's appointment was confirmed by the Executive Council on the same day under suspension of the rules.

Extensions of Civil Service

The following named municipalities voted during the year to accept existing provisions of the civil service law with reference to their police, fire, or labor services:

Clinton	Police service.
Falmouth	Police service. Chief of Police. Fire service (permanent).
Greenfield	Fire service.
Hadley	Police service.
Holyoke	Labor service.
Ipswich	Fire service (permanent).
Nantucket	Police service. Chief of Police. Fire service (permanent).
Orange	Chief of Police.

The following positions were classified by act of Legislature, subject to acceptance by the municipalities affected:

Beverly	Chief of Police. Inspector of Wires.
Cambridge	Superintendent of Cemeteries.
Dedham	Employees of the Public Works Department.
Falmouth	Chief of Fire Department.
Malden	Clerk of the Registrars of Voters.
Nantucket	Chief of Fire Department.
Norfolk	Chief of Police.
Revere	Commissioner of Soldiers' Relief, and investigator. Superintendent of Wires.
Salem	City Marshal.

Amendment to the Civil Service Rules

Submitted to the Governor and Council for Approval Under Section 3 of Chapter 31 of the General Laws.

Section 4 of Civil Service Rule 23 is hereby amended by adding the following new paragraph: A member of the uniformed force of the Boston Police Department, appointed to the position of Superintendent of Police or Deputy Superintendent of Police, of the city of Boston, and who is not eligible for, or does not accept retirement from said position of Superintendent of Police or Deputy Superintendent of Police shall, upon ceasing to hold said position of Superintendent or Deputy Superintendent, be forthwith reinstated to the same position in the classified rank or class in which he served prior to his appointment as Superintendent of Police or Deputy Superintendent of Police.

In accordance with the provisions of Section 7 of Chapter 31 of the General Laws, said amendment to the civil service rules took effect on November 18, 1936.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Class	Name of Position	Number of Examinations				Number of Applicants notified	Number Examined	
		Entrance		Promotion				
		Competitive	Non-Competitive	Competitive	Non-Competitive		Males	Females
1	Superintendent:							
	State	1	20	–	1	878	573	101
	Boston	1	3	1	3	20	9	9
	Other Cities	4	4	1	6	109	95	1
2	Secretary:							
	State	–	2	–	–	2	2	–
	Other Cities	–	–	–	–	–	–	–
3	Clerk:							
	State	2	5	1	8	2,595	1,207	777
	Boston	3	2	–	1	90	26	17
	Other Cities	5	10	1	1	54	13	31
4	Bookkeeper:							
	State	–	9	–	6	15	15	–
	Other Cities	2	4	–	–	49	1	39
5	Storekeeper:							
	State	–	–	–	–	–	–	–
	Boston	–	3	–	–	3	3	–
	Other Cities	–	3	–	–	3	3	–
6	Sealer of Weights and Measures:							
	Boston	1	–	–	–	218	118	–
	Other Cities	–	–	–	–	–	–	–
7	Social Worker:							
	State	1	3	–	–	20	2	17
	Boston	1	2	–	–	48	12	26
	Other Cities	4	1	–	–	270	148	59
8	Agent:							
	State	1	5	–	–	1,817	1,232	155
	Other Cities	1	–	–	–	14	12	–
9	Stenographer:							
	State	2	2	–	2	4,935	248	3,727
	Boston	1	–	–	–	1,273	85	988
	Other Cities	2	1	–	–	1,096	33	903
9	Telephone Operator:							
	State	1	1	–	–	254	24	197
	Boston	1	–	–	–	73	5	59
	Other Cities	1	–	–	–	52	2	34
10	Proofreader:							
	Boston	2	–	–	–	116	64	39
11	Inspector:							
	State	2	54	1	–	8,131	4,433	1,831
	Boston	1	6	–	–	49	41	1
	Other Cities	11	10	–	2	437	321	–
12	Instructor:							
	State	2	1	–	–	185	94	72
	Other Cities	2	–	–	–	787	314	369
13	Inspector, Department of Public Safety:							
	State	2	–	–	–	242	185	–
14	Policeman:							
	Boston	–	–	2	–	1,231	1,148	2
15	Policeman:							
	Other Cities	3	–	18	–	311	286	1
16	Metropolitan District Policeman:							
	State	–	–	2	–	67	65	–

[1] Includes 1 female veteran.
[2] Includes 2 female veterans.
[3] Includes 3 female veterans.
[4] Includes 4 female veterans.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Number Passed				Number Appointed from Eligible Lists									
				Permanent				Temporary					
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Promotion	Total
10[1]	48	85	25	–	1	11	1	–	–	2	–	–	15
–	2	8	7	–	–	4	4	–	–	–	2	2	12
3	6	26	1	2	2	7	2	–	–	2	–	6	21
–	–	2	–	–	–	1	–	–	–	–	–	–	1
–	–	–	–	1	2	–	–	–	–	–	–	–	3
7	50	288	206[1]	1	2	36	67	–	–	7	49	2	164
3	–	14	11	1	3	6	6	–	1	3	7	–	27
–	1	4	27	–	2	6	54	–	4	13	163	–	242
–	3	11	–	–	1	7	–	–	–	–	–	1	9
–	–	1	28	1	–	1	3	–	–	2	10	–	17
–	–	–	–	–	2	2	–	–	1	–	–	–	5
–	–	3	–	–	–	2	–	–	–	–	–	–	2
–	–	3	–	–	–	2	–	–	–	–	–	–	2
–	1	25	–	–	–	1	–	–	–	–	–	–	1
–	–	–	–	–	1	–	–	–	1	–	–	–	2
–	–	1	13	–	4	12	9	–	1	18	5	–	49
–	–	1	6	–	–	1	9	–	–	–	1	–	11
–	2	17	13[1]	2[2]	2	5	33	–	–	4	13	–	59
8	46	167	44[1]	5	–	3	1	–	–	–	–	–	9
–	–	2	–	1	–	1	–	–	–	–	–	–	2
–	3	51	786[4]	–	1	4	123	–	–	–	58	–	186
–	–	14	184	–	2	3	13	–	–	–	5	–	23
–	–	5	168[1]	–	–	–	38	–	–	–	69	–	107
–	–	2	31	–	–	1	–	–	–	–	3	–	4
–	–	–	16	–	–	1	5	–	–	–	–	–	6
–	–	–	5	–	–	–	9	–	–	–	–	–	9
1	1	50	34	–	–	–	–	–	–	–	–	–	–
15	125	879	394[3]	–	17	31	11	2	7	3	–	16	87
4	8	9	1	1	1	3	1	–	2	–	–	–	8
11	27	72	–	–	5	6	–	1	3	6	–	2	23
–	1	10	10	–	2	2	–	–	–	1	–	–	5
–	–	146	224	–	–	16	14	–	–	39	84	–	153
4	13	20	–	1	–	2	–	–	–	–	–	–	3
–	–	780	2	–	–	–	–	–	–	–	–	9	9
–	–	244	1	–	9	168	–	–	–	33	–	159	369
–	–	59	–	–	–	–	–	–	–	–	–	2	2

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations: Entrance: Competitive	Number of Examinations: Entrance: Non-Competitive	Number of Examinations: Promotion: Competitive	Number of Examinations: Promotion: Non-Competitive	Number of Applicants notified	Number Examined: Males	Number Examined: Females
17	Watchman, Correction Officer, Matron:							
	State	1	6	–	8	1,190	907	–
	Boston	1	–	–	–	80	65	–
	Other Cities	2	–	–	–	79	58	–
18	Ambulance and Police Chauffeur							
	Boston	–	–	–	–	–	–	–
	Other Cities	–	–	–	–	–	–	–
19	Attendance Officer:	–	–	–	–	–	–	–
20	Fireman:							
	Boston	1	–	4	–	1,212	1,051	–
21	Fireman:							
	Other Cities	3	1	20	–	3,252	2,747	–
22	Foreman:							
	State	1	2	1	–	351	286	–
	Boston	1	1	–	6	187	166	–
	Other Cities	2	2	–	2	147	111	–
23	Deputy, First and Second Assistant Assessor:							
	Boston	–	1	–	–	1	1	–
24	Janitor:							
	State	–	–	–	–	–	–	–
	Boston	–	1	–	1	2	2	–
	Other Cities	–	1	–	–	1	1	–
25	Drawtender:							
	State	1	1	–	–	374	277	–
	Boston	–	–	–	–	–	–	–
	Other Cities	1	–	–	–	55	44	–
26	Engineer, Fireman, and Oiler:							
	State	1	1	–	–	85	82	–
	Boston	1	–	–	–	33	32	–
	Other Cities	7	2	–	–	135	112	–
27	Civil Engineer:							
	State	–	1	–	14	15	14	1
	Boston	–	–	–	8	8	8	–
	Other Cities	2	2	–	3	20	16	–
28	Architect:							
29	Electrician:							
	State	1	–	–	–	173	135	–
	Boston	–	–	–	–	–	–	–
	Other Cities	1	–	–	1	3	3	–
30	Mate and Pilot:							
31	Dietitian:							
	State	–	–	–	1	1	–	1
	Boston	–	–	–	–	–	–	–
	Other Cities	2	2	–	–	13	4	8
32	Physician, Dentist:							
	State	4	–	–	–	176	72	58
	Boston	2	1	1	–	128	100	17
	Other Cities	8	3	–	–	76	46	19
33	Fish and Game Warden:							
	State	1	3	–	–	288	213	–
34	Chemist:							
	State	1	–	–	–	40	13	15
	Other Cities	–	1	–	–	1	1	–
35	Nurse:							
	State	1	–	–	–	99	–	86
	Boston	2	–	–	–	101	–	82
	Other Cities	4	1	–	–	67	–	59

OFFICIAL SERVICE—*Continued*

Number Passed				Number Appointed from Eligible Lists									
				Permanent				Temporary					
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Promotion	Total
–	11	204	–	–	–	43	–	–	–	33	–	7	83
–	2	18	–	–	–	1	1	–	–	21	–	–	23
1	5	8	–	2	3	3	1	1	–	1	–	–	11
–	–	–	–	1	–	–	–	–	–	–	–	–	1
–	–	–	–	–	–	–	–	1	1	–	–	–	2
–	–	–	–	–	–	–	–	–	–	–	–	–	–
–	–	559	–	–	–	–	–	–	–	–	–	30	30
–	6	1,023	–	–	21	149	–	–	3	16	–	94	283
6	23	89	–	–	–	1	–	–	–	1	–	–	2
3	18	55	–	–	–	–	–	–	–	–	–	5	5
1	22	52	–	2	7	15	–	1	2	9	–	1	37
–	–	1	–	–	–	–	–	–	–	–	–	–	–
–	–	–	–	3	2	1	1	–	–	–	–	–	7
–	–	2	–	4	2	2	2	3	1	–	–	–	14
–	–	1	–	8	36	24	4	2	25	24	11	1	135
2	17	59	–	2	4	–	–	–	1	–	–	–	7
–	–	–	–	–	3	–	–	–	11	14	–	–	28
–	3	4	–	–	–	–	–	–	–	–	–	–	–
2	11	55	–	2	10	1	–	1	4	6	–	–	24
1	3	25	–	1	3	8	–	–	6	13	–	–	31
–	17	54	–	–	10	11	–	–	5	32	–	–	58
–	–	14	1	1	–	11	1	–	1	19	–	2	35
–	–	8	–	–	–	–	–	–	–	–	–	1	1
–	–	9	–	–	2	14	–	1	1	7	–	3	28
2	10	53	–	–	–	–	–	–	–	–	–	–	–
–	–	–	–	–	–	1	–	–	–	2	–	–	3
–	–	2	–	–	–	3	–	–	–	–	–	–	3
–	–	–	1	–	–	–	11	–	–	–	–	–	11
–	–	–	–	–	–	–	2	–	–	–	–	–	2
–	–	–	8	–	–	–	3	–	–	–	–	–	3
–	–	6	33	–	–	1	2	–	–	1	2	–	6
–	14	76	15	1	2	1	–	–	–	–	–	–	4
2	7	31	17	–	3	5	1	–	1	2	–	–	12
–	–	47	–	–	–	2	–	–	–	–	–	–	2
–	–	4	9	–	–	–	5	–	1	3	1	–	10
–	–	1	–	–	–	1	–	–	–	–	–	–	1
–	–	–	15	–	–	–	2	–	–	–	–	–	2
–	–	–	39 [1]	–	–	–	5	–	–	–	–	–	5
–	–	–	44	–	–	–	4	–	–	–	–	–	4

SUMMARY OF OFFICIAL SERVICE

Class	Name of Position	Number of Examinations				Number of Applicants notified	Number Examined	
		Entrance		Promotion				
		Competitive	Non-Competitive	Competitive	Non-Competitive		Males	Females
	State	26	116	5	40	21,933	10,079	7,038
	Boston	19	20	8	19	4,873	2,936	1,240
	Other Cities	67	48	40	15	7,031	4,371	1,523
	Totals	112	184	53	74	33,837	17,386	9,801
	Grand Totals	423				33,837	27,187	

LABOR SERVICE

	Number Registered	Number Appointed				
		Veterans		Civilians		Total
		Male	Female	Male	Female	
Commonwealth	11,833	613	–	45	6	664
Boston	14,366	124	–	386	357	867
Arlington	78	6	–	8	–	14
Brookline	480	43	–	62	3	108
Cambridge	1,440	104	–	110	6	220
Chelsea	301	–	–	3	7	10
Dedham	124	1	–	5	–	6
Everett	615	52	–	44	5	101
Fall River	415	31	–	11	44	86
Fitchburg	273	43	–	28	6	77
Lowell	1,836	89	-	43	4	136
Lynn	816	31	–	16	16	63
Medford	504	27	–	16	2	45
New Bedford	960	77	–	42	8	127
Newton	654	50	–	61	8	119
Quincy	1,312	13	–	12	57	82
Revere	148	12	–	44	–	56
Somerville	571	9	–	15	16	40
Springfield	2,216	110	–	29	22	161
Swampscott (Highway Dept.)	40	–	–	–	–	–
Waltham	302	102	–	61	–	163
Worcester	4,513	119	–	90	99	308
Totals	43,797	1,656	–	1,131	666	3,453*

* This includes 831 appointed under General Authority.

SUMMARY OF OFFICIAL SERVICE

Number Passed				Number Appointed from Eligible Lists									
				Permanent				Temporary					
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Promotion	Total
56	361	2,106	1,568	15	46	172	234	3	16	94	118	30	728
12	49	1,648	315	9	16	34	48	3	21	53	15	47	246
18	96	1,705	536	19	105	437	166	7	46	190	350	266	1586
86	506	5,459	2,419	43	167	643	448	13	83	337	483	343	2560
8,470				1,301				916				343	2560

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

Jurisdiction	Official Division			Labor Division			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Commonwealth	917	5,619	6,536	460	246	706	1,377	5,865	7,242
Cities									
Attleboro	24	107	131	—	—	—	24	107	131
Beverly	42	209	251	—	—	—	42	209	251
Boston	2,912	4,868	7,780	1,342	2,971	4,313	4,254	7,839	12,093
Brockton	108	351	459	—	—	—	108	351	459
Cambridge	265	566	831	207	543	750	472	1,109	1,581
Chelsea	85	192	277	11	110	121	96	302	398
Chicopee	63	242	305	—	—	—	63	242	305
Everett	108	223	331	48	97	145	156	320	476
Fall River	297	417	714	57	244	301	354	661	1,015
Fitchburg	50	240	290	56	133	189	106	373	479
Gardner	9	104	113	—	—	—	9	104	113
Gloucester	34	199	233	—	—	—	34	199	233
Haverhill	68	275	343	—	—	—	68	275	343
Holyoke	114	372	486	48	395	443	162	767	929
Lawrence	156	414	570	—	—	—	156	414	570
Leominster	14	114	128	—	—	—	14	114	128
Lowell	227	498	725	98	318	416	325	816	1,141
Lynn	236	437	673	126	279	405	362	716	1,078
Malden	96	232	328	—	—	—	96	232	328
Marlborough	25	93	118	—	—	—	25	93	118
Medford	107	242	349	51	164	215	158	406	564
Melrose	30	110	140	—	—	—	30	110	140
New Bedford	300	500	800	92	236	328	392	736	1,128
Newburyport	12	90	102	—	—	—	12	90	102
Newton	130	396	526	131	365	496	261	761	1,022
North Adams	18	90	108	—	—	—	18	90	108
Northampton	30	102	132	—	—	—	30	102	132
Peabody	39	167	206	—	—	—	39	167	206
Pittsfield	48	226	274	—	—	—	48	226	274
Quincy	115	357	472	68	710	778	183	1,067	1,250
Revere	62	182	244	10	49	59	72	231	303
Salem	60	211	271	—	—	—	60	211	271
Somerville	199	384	583	137	165	302	336	549	885
Springfield	297	1,116	1,413	101	829	930	398	1,945	2,343
Taunton	40	250	290	—	—	—	40	250	290
Waltham	52	228	280	22	142	164	74	370	444
Westfield	14	138	152	—	—	—	14	138	152
Woburn	22	105	127	—	—	—	22	105	127
Worcester	587	891	1,478	194	839	1,033	781	1,730	2,511

NUMBER OF PRESENT EMPLOYEES CLASSIFIED—*Cont.*

Jurisdiction	Official Division			Labor Division			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Towns									
Adams	—	2	2	—	—	—	—	2	2
Amesbury	—	1	1	—	—	—	—	1	1
Amherst	—	1	1	—	—	—	—	1	1
Andover	8	32	40	—	—	—	8	32	40
Arlington	29	202	231	19	175	194	48	377	425
Athol	1	12	13	—	—	—	1	12	13
Avon	1	—	1	—	—	—	1	—	1
Belmont	21	54	75	—	—	—	21	54	75
Billerica	1	5	6	—	—	—	1	5	6
Braintree	4	25	29	—	—	—	4	25	29
Bridgewater	—	4	4	—	—	—	—	4	4
Brookline	101	375	476	73	246	319	174	621	795
Canton	3	28	31	—	—	—	3	28	31
Clinton	11	37	48	—	—	—	11	37	48
Cohasset	—	10	10	—	—	—	—	10	10
Concord	—	1	1	—	—	—	—	1	1
Dalton	1	6	7	—	—	—	1	6	7
Danvers	3	15	18	—	—	—	3	15	18
Dedham	14	53	67	6	18	24	20	71	91
Dracut	—	1	1	—	—	—	—	1	1
Easthampton	4	26	30	—	—	—	4	26	30
Easton	—	7	7	—	—	—	—	7	7
Fairhaven	—	1	1	—	—	—	—	1	1
Falmouth	5	28	33	—	—	—	5	28	33
Foxborough	1	3	4	—	—	—	1	3	4
Framingham	16	58	74	—	—	—	16	58	74
Great Barrington	1	6	7	—	—	—	1	6	7
Greenfield	2	27	29	—	—	—	2	27	29
Hadley	—	5	5	—	—	—	—	5	5
Hardwick	—	1	1	—	—	—	—	1	1
Holbrook	—	2	2	—	—	—	—	2	2
Hudson	2	32	34	—	—	—	2	32	34
Ipswich	1	11	12	—	—	—	1	11	12
Lee	—	1	1	—	—	—	—	1	1
Lexington	4	14	18	—	—	—	4	14	18
Ludlow	—	1	1	—	—	—	—	1	1
Manchester	—	8	8	—	—	—	—	8	8
Marblehead	11	59	70	—	—	—	11	59	70
Maynard	—	7	7	—	—	—	—	7	7
Methuen	15	53	68	—	—	—	15	53	68
Milford	24	50	74	—	—	—	24	50	74
Millis	—	1	1	—	—	—	—	1	1
Milton	19	47	66	—	—	—	19	47	66
Montague	—	4	4	—	—	—	—	4	4
Nahant	1	10	11	—	—	—	1	10	11
Nantucket	2	7	9	—	—	—	2	7	9
Natick	12	26	38	—	—	—	12	26	38
Needham	3	15	18	—	—	—	3	15	18
North Andover	—	30	30	—	—	—	—	30	30
North Attleborough	—	1	1	—	—	—	—	1	1
Norfolk	—	1	1	—	—	—	—	1	1
Northbridge	—	1	1	—	—	—	—	1	1
Norwood	9	32	41	—	—	—	9	32	41
Orange	1	3	4	—	—	—	1	3	4
Palmer	—	2	2	—	—	—	—	2	2
Plymouth	10	23	33	—	—	—	10	23	33
Randolph	—	6	6	—	—	—	—	6	6
Reading	4	17	21	—	—	—	4	17	21
Saugus	8	27	35	—	—	—	8	27	35
Scituate	4	13	17	—	—	—	4	13	17

NUMBER OF PRESENT EMPLOYEES CLASSIFIED—*Concluded*

Jurisdiction	Official Division			Labor Division			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Sharon	—	6	6	—	—	—	—	6	6
Shrewsbury	1	6	7	—	—	—	1	6	7
Southbridge	1	1	2	—	—	—	1	1	2
South Hadley	2	9	11	—	—	—	2	9	11
Stoneham	6	12	18	—	—	—	6	12	18
Stoughton	6	31	37	—	—	—	6	31	37
Swampscott	11	40	51	20	4	24	31	44	75
Wakefield	4	20	24	—	—	—	4	20	24
Walpole	—	9	9	—	—	—	—	9	9
Ware	—	6	6	—	—	—	—	6	6
Watertown	35	63	98	—	—	—	35	63	98
Webster	—	1	1	—	—	—	—	1	1
Wellesley	14	31	45	—	—	—	14	31	45
West Bridgewater	—	2	2	—	—	—	—	2	2
West Springfield	17	33	50	—	—	—	17	33	50
Weymouth	8	102	110	—	—	—	8	102	110
Winchendon	1	5	6	—	—	—	1	5	6
Winchester	5	34	39	—	—	—	5	34	39
Winthrop	13	54	67	—	—	—	13	54	67
Commonwealth	917	5,619	6,536	460	246	706	1,377	5,865	7,242
Cities	7,095	15,938	23,033	2,799	8,589	11,388	9,894	24,527	34,421
Towns	481	1,995	2,476	118	443	561	599	2,438	3,037
Totals	8,493	23,552	32,045	3,377	9,278	12,655	*11,870	32,830	44,700

* Includes 77 female veterans.

PHYSICAL EXAMINATIONS

	Official Service	*Labor Service*	*Total*
Number examined	10,904	4,370	15,274
Disabled Veterans examined	237	–	237
Number re-examined	923	311	1,234
Number rejected	2,015	620	2,635

PRACTICAL TESTS: LABOR SERVICE

	Examined	*Rejected*
Automobile Mechanic	1	1
Chauffeur with special qualifications	16	3
Gasoline Air Compressor Operator	6	3
Life Guard	104	31
Lineman	9	1
Paver	11	1
Tree Climber	6	1

Respectfully submitted,

THOMAS H. GREEN,

Commissioner of Civil Service.